



# The ASPIRE programme

Our ASPIRE programme gives school leavers the opportunity to start their careers in professional, challenging and fast paced businesses.

**The programme is a structured yet tailor-made, two-year rotational scheme with placements in two business areas within our Banking division.**

ASPIRE trainees join various teams and departments; progressing quickly to work on the front-line handling customer queries and gaining experience with successful sales teams. Learning is very much on the job with supportive teams and mentors. We also provide full sponsorship to complete an apprenticeship.

#### **Who are we looking for?**

Academically, applicants must have obtained GCSE grade C/4 in Maths and English Language or BTEC Level 2, and predicted/achieved minimum A-level grades B,B,C (112 UCAS points at AS/A-Level\*) excluding general studies.

#### **Locations**

You must be mobile and willing to move to where the best placement opportunities are; some examples of popular locations are Wimbledon, Doncaster, Manchester, Hove and Chester.

#### **Salary and benefits**

£22,000 in the first year, rising to £23,000 in the second year plus a competitive benefits package including eligibility for a discretionary annual bonus, a mobility allowance (to support a move out of current location/home to take up a placement in another part of the UK) of up to £5k per annum, a cycle to work scheme, season ticket loan, pension and life assurance.

**Start date:** Week commencing 25 September 2023. All applicants must have the right to work in the UK.

**Deadline for applications:** Sunday 12 March 2023