

## PERSONAL DEVELOPMENT - CAREERS CURRICULUM PLAN

### The Gatsby Benchmarks

- 1 – A stable careers programme
- 2 – Learning from career and labour market information
- 3 – Addressing the needs of each pupil
- 4 – Linking curriculum learning to careers
- 5 – Encounters with employers and employees
- 6 – Experiences of workplaces
- 7 – Encounters with further and higher education
- 8 – Personal guidance

### The CDI Framework Learning Areas

- Grow** throughout life
- Explore** possibilities
- Manage** career
- Create** opportunities
- Balance** life and work
- See** the big picture

**CB** – Career Basics  
**S** – Skills

**SA** – Self Awareness  
**AfJ** – Apply for Jobs

**MoC** – Moments of Choice  
**LM** – Explore the Labour Market

**WE** – Work Experience

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	<b>Autumn 1</b>	<b>Autumn 2</b>	<b>Spring 1</b>	<b>Spring 2</b>	<b>Summer 1</b>	<b>Summer 2</b>
<b>Year 7</b>	<p>Secondary school – what choices do I have? (MoC 8)</p> <p>What is life like at secondary school? (MoC 8)</p>	<p>Your future starts now (CB 3)</p> <p>Careers Talks</p>	<p>What is a skill? (S 3)</p> <p>An introduction to the different types of skills (S 3)</p> <p>Careers Talks</p>	<p>Your interests and jobs (SA 3)</p> <p>Your strengths and jobs (SA 3)</p> <p>Careers Talks National Careers Week Careers Fair</p>	<p>What jobs do people do near you? (LM 2)</p> <p>Careers Talks</p>	<p>Explore some of the key industries in England (LM 2)</p>
<b>Year 8</b>	<p>Explore jobs based on your interests (SA 2,3)</p> <p>Explore jobs based on your strengths (SA 2,3)</p>	<p>Your subjects and jobs (CB 2,4)</p> <p>What skills are needed for different jobs (S3)</p> <p>Careers Talks</p>	<p>GCSEs – an overview of your options (MoC 8)</p> <p>Careers Talks</p>	<p>GCSEs – making your choices (MoC 2,3,8)</p> <p>Choices Evening and Careers Assembly Careers Talks National Careers Week Careers Fair</p>	<p>Developing your skills in everyday life (S 3)</p> <p>Careers Talks</p>	<p>Explore jobs in your local area (LM 2)</p> <p>Explore local jobs in demand (LM 2)</p> <p>What will jobs be like in the future? (CB 2)</p>

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<p><b>Year 9</b></p>	<p>What is your personality type (SA 8)</p> <p>PHSE – Career Opportunities</p>	<p>What skills do you have? (S 3)</p> <p>How can you develop your skills? (S 2,3)</p> <p>Careers Talks</p>	<p>GCSEs – an overview of your options (MoC 8)</p> <p>Careers Talks</p>	<p>GCSEs – making your choices (MoC 2,3,8)</p> <p>Careers Talks National Careers Week Careers Fair</p>	<p>Explore local employers and what is important to them (LM 2)</p> <p>Choices Evening and Careers Assembly Careers Talks</p>	<p>What skills are important to employers? (LM 2)</p>
<p><b>Year 10</b></p>	<p>Create your own personal development plan (SA 3,8)</p> <p>Using Start to capture evidence (S 3,8)</p>	<p>What is resilience? (SA 3,8)</p> <p>Why is feedback important? (SA 8)</p> <p>Careers Talks NAS Apprenticeship Expo – Nov Earn While You Learn Apprenticeship Careers Fair - Dec</p>	<p>What is a CV? (AfJ 2,5,8)</p> <p>What is an interview? (AfJ 2,5,8)</p> <p>Careers Talks</p>	<p>What will you get out of work experience? (WE 5,6)</p> <p>Why is work experience important? (WE 2,5,6)</p> <p>Careers Talks National Careers Week Careers Fair</p>	<p>Your next move (Post 16) (MoC 7,8)</p> <p>Careers Talks</p>	<p>What is university? (CB 3,7,8)</p> <p>What is an apprenticeship? (CB 2,3,7,8)</p> <p>Work Experience</p>

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<p><b>Year 11</b></p>	<p>Choosing subjects (Post 16) (MoC 2,4,8)</p> <p>Making your choice (Post 16) (MoC 8)</p> <p>College open days/evenings and apprenticeships/work opportunities Next Best Steps Surrey event 1:1 Interviews with a Careers adviser</p> <p>PHSE Lesson</p>	<p>Academic and vocational pathways (CB 2,3,7)</p> <p>Finding and employer; apprenticeship and T-Level placements (LM 2,4,5,7)</p> <p>College open days/evenings and apprenticeships/work opportunities College interviews 1:1 Interviews with a Careers adviser Careers Talks What is an Apprenticeship Careers talk - Innervate Apprenticeship Expo – Nov Earn While You Learn Apprenticeship Careers Fair - Dec Tutor activities: Stress and Coping, How to manage revision.</p>	<p>How to manage your emotions (SA 2,3,4)</p> <p>What is resilience? (SA 3,8)</p> <p>1:1 Interviews with a Careers adviser Careers Talks Eikon Webinar for parents: Life after Year 11, Supporting Decision Making</p>	<p>Creating a development plan (S 2,3,4)</p> <p>Careers Talks National Careers Week Careers Fair</p>	<p>How to write your CV (AfJ 2,3,4,8)</p> <p>Careers Talks</p>	<p>Exams</p>
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<p><b>Year 12</b></p>	<p>How to write your CV/ Fine tuning your CV (AfJ 2,3,4,8) How to prepare for interview /Fine tuning your interview skills (AfJ 2,3,4,8)</p>	<p>What are your skills gaps? (S 2,3)</p> <p>The National Apprenticeship Show - Nov UHEX Higher Ed Expo Earn While You Learn Apprenticeship Careers Fair – Dec</p> <p>UCA presentation, job in creative careers</p>	<p>Would you relocate for the right job? (LM 2,3)</p> <p>What is company culture? (LM 2)</p> <p>Large and small companies: the difference (LM 2)</p> <p>Interview skills with J Tennant</p> <p>ASK – Apprenticeship workshops</p>	<p>Why do some jobs pay more than others? (CB 2)</p> <p>Finding a job that matches your needs (CB 2,3)</p> <p>National Careers Week Careers Fair</p> <p>ASK – Apprenticeship workshops</p>	<p>Post 18 – an overview of your options (MoC 2,7,8)</p> <p>Your next move (Post 18) (MoC 7,8)</p> <p>Uni open days/visits</p>	<p>Get in the front door for apprenticeship and graduate jobs (AfJ 2,5,8)</p> <p>Uni open days/visits UCAS Prep Work Experience UCAS Open Evening</p>
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