



## **GRADUATES SOUGHT Newly Qualified Teachers (NQT)**

Fullbrook School offers career advancement opportunities and professional development via the GEP Multi Academy Trust Talent Management Programme which sponsors nationally accredited awards like the NPQSL and MA in Education. Furthermore, the MAT offers individuals the flexibility to move between schools within the Trust in order to expand their experience for rapid career progression.

Fullbrook is a mixed, mainstream secondary school with Academy status. The age range at Fullbrook is 11-18 years, encompassing KS3, KS4 and KS5.

The school is managed via a senior leadership team, with the Principal at the fore. Working alongside the Head of Faculties are the Heads of Learning, who have responsibility for the pastoral care of the students at Fullbrook, working with the form tutors to ensure that all students fulfil their potential, minimising any barriers to learning.

There are 9 faculties within the school, these are Mathematics, English, Science, Humanities, Social Sciences, ICT & Business, Physical Education & Creative Arts, Learning Support and Technology & Arts.

As a newly qualified teacher, you will complete an induction programme over the course of one academic year. George Abbot Teaching School is our provider for this service and is registered as an awarding body for NQTs. The cost of this programme is paid by Fullbrook.

The induction programme includes Registration with NCTL, electronic online profile, handbook and supplementary guidance, termly review and feedback, 3 NQT CPD twilights, annual training opportunity for potential mentors and NQTs.

The induction programme content includes Safeguarding, Action Research, electronic attendance and behaviour logging, Parents Evening etiquette, understanding and using data, positive behaviour management, work life balance, maximising the progress of SEND and PP students, effective questioning, Numeracy across the curriculum, Independent learning, teaching KS5, embedding literacy and differentiation.

Support for NQTs is provided by the Associate Assistant Principal responsible for overseeing the NQT induction programme.

STARTING SALARY Main scale, £24,859 - £36,157 per annum

PATTERN OF RECRUITMENT/CLOSING DATE 3 main recruitment phases: October, February and May annually

FORM OF APPLICATION Apply online at <http://bit.do/fullbrookvacancies>

APPROX ANNUAL INTAKE 8 NQTs for various subjects

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